



Gateway Terminals India

GATEWAY TERMINALS INDIA HSSE POLICY STATEMENT

Health Policy

Gateway Terminals India is committed to ensure that all Employees, contract workers and visitors are protected from health hazards at their work place by preventing injuries and illness and make continuous improvement towards providing a better health for all of them.

Safety Policy

Gateway Terminals India is committed to providing all personnel with a safe and fun filled work environment. It will be company's objective to review policy continually and make improvement towards better safety for all personnel, contract workers and visitors within the ambit of related safety guidelines, regulations and legislations.

Security Policy

Gateway Terminals India is committed to provide a safe and secure working environment to all its employees, contract workers, visitors, port users and ships and its personnel. This will be achieved by establishing and maintaining the required security measures to prevent unlawful acts against people, cargo and marine assets.

Environment Policy

Gateway Terminals India is committed to protect the environment from hazards related to the nature of the container terminal business and ensure pollution free environment for the employees, contract workers and visitors. We, thereby, strive to become an "Eco-efficient" world class container terminal.

Alcohol and Drug Free Workplace Policy

Gateway Terminals India is committed to providing a drug and alcohol free working place of employment for all employees, contract workers and visitors. Gateway Terminals India prohibits any employee, contract worker and visitor from engaging in the unlawful manufacture, distribution, dispensation, possession or use of controlled substances on facility premises. Gateway Terminals India prohibits consumption of alcohol during working hours and / or reporting to work under influence of alcohol / drugs. Anyone who violates this policy will face disciplinary action up to and including discharge.

Date : 9th September 2009

Revision No.- 02

Arvind Bhatnagar
Chief Executive Officer